
Project Steno's Founders and Board Members



Jim DeCrescenzo, President

Jim operated a court reporting agency in the Greater Philadelphia area for three decades before opening Exhibeo, LLC, a paperless deposition service, in 2015. Jim has served in countless volunteer capacities at the state and national level over the years, including as president of PCRA. He is a Registered Diplomat Reporter (RDR), a Certified Realtime Reporter (CRR), and a Fellow of the Academy of Professional Reporters.



Bill Weber, Secretary

Bill has worked for more than 40 years in the court reporting business, working extensively both as an official court reporter and in operation of a reporting agency in Pittsburgh. An innovator, Bill likewise is a founder of RevolutionaryText, a company that provides remote real-time court reporters to court systems. Bill is a past president of the National Court Reporters Association. He is an RDR, a CRR, and is both a Realtime Systems Administrator and a Fellow of the Academy of Professional Reporters.



Glyn Poage, Treasurer

Glyn is a retired official court reporter from the 166th District Court in San Antonio, Texas. Glyn's passion for court reporting education led him to operate two court reporting schools in Texas along with his wife Marilyn for many years. Glyn served on the board of the National Court Reporters Association for several years. He is an RDR, a CRR, a Fellow of the Academy of Professional Reporters, and in 2013 was TCRA's recipient of the Distinguished Service Award.



Nancy Varallo, Executive Director

Nancy is the owner of The Varallo Group, a non-traditional court reporting agency in Worcester, Mass., which operates entirely on referrals from other agencies. Nancy has a passion for court reporting education and has worked with students formally and informally over the years to lend her expertise and support in their development. Nancy is an RDR, a CRR, and a Fellow of the Academy of Professional Reporters. She is a past president of the NCRA and, in 2017, received its highest award, the Distinguished Service Award. She is the author of "Nancy Varallo's Basic (Steno) Training".



Ed Varallo, Board Member

Ed has six times been NCRA's National Speed Champion, winning three years consecutively, 1974-1976, ten years later in 1986, again in 1996, and again in 2006 – a unique Speed Contest record. Ed is a CRR, an RMR, and a Fellow of the Academy of Professional Reporters. He is the recipient of two Distinguished Service Awards, in 1994 from the Massachusetts Court Reporters Association, and in 2007 from NCRA. He's the author of two books: "The Realtime Writer's Manual" and "Ed's Steno Pro".



Nativia Wood, Board Member

Tiva served as 2016-2017 president of NCRA. Tiva currently is a freelance reporter in Harrisburg, PA, having served for 37 years as an official reporter with the Dauphin County Court of Common Pleas, the final 12 years as its chief reporter. Tiva has held a multitude of leadership positions within NCRA and served as chair of the National Court Reporters Foundation. She is an RDR, a Certified Manager of Reporting Services (CMRS), and a Fellow of the Academy of Professional Reporters.

Project Steno's Advisory Council Members



Kathy Silva

Kathy began her freelance reporting career in 1980, and is now employed as an official reporter with the United States District Court in Boston. She is a past president of the Massachusetts Court Reporters Association (2012-2014). Kathy served on NCRA's Nominating Committee and their A to Z Task Force. She is the A to Z liaison to MCRA's members and board. Kathy is an RPR and CRR.



Rick Levy

Rick is an owner and managing partner of First Choice Reporting & Video Services in Florida. He is an RPR and a Florida Professional Reporter. Rick has served as a director of the NCRA board and as president of FCRA. He was the 2016 recipient of FCRA's Emily Mann Distinguished Service Award, and in the summer of 2018 he was awarded the Arlene P. Sommers Award for his contribution to students and new professionals in the reporting field.



Doreen Sutton

Doreen is the Owner of DS Reporting in Scottsdale, Arizona. Doreen recently completed five years of service on the NCRA Board of Directors, which included three years in the roles of Vice President and Secretary-Treasurer. Doreen is an RPR and a Fellow of the Academy of Professional Reporters. She holds certifications in Arizona and California.



Camille Palladino-Duffy

Camille is the Owner of Duffy & McKenna Court Reporters in Portsmouth, New Hampshire, and is a member of the Retired Army Reserves, a Master Sergeant with over twenty years in the U.S. Army Reserve JAG Corp as Court Reporter, Legal Specialist, and Chief Paralegal. She currently is Chairman of the Governor-appointed NH Board of Court Reporters. Camille is an RPR and has served as President-elect and Vice President-elect of NHCRA.



Renee Bush

Renee is one of the owners of Aiken Welch Court Reporters with multiple offices in California. She started her court reporting career with Aiken & Welch in 1982. Before obtaining her CSR, Renee became certified as an RPR. After becoming part of the ownership team of Aiken & Welch, Renee became a CMRS, a CRR, and a Realtime Systems Administrator. Renee has been involved in many charitable organizations and non-profit ventures over the years.



Chris Willette

Willette is the founder and owner of Willette Court Reporting in Wausau, Wisconsin. She has served as president for both the National Court Reporters Association and the Wisconsin Court Reporters Association. In her work on numerous committees and task forces for both associations, Chris has played an active role in advocacy to external stakeholders and promotion of the profession. Chris is an RDR, CRR and a Certified Realtime Captioner.